

**PAY DIFFERENTIAL 211**  
**RECRUITMENT AND RETENTION PAY DIFFERENTIAL – PERSONNEL**  
**SPECIALIST SERIES - UNIT 01 AND EXCLUDED EMPLOYEES**

Established: 05/02/00

Revised: 07/01/01

Revised: 01/15/17

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:					All Departments Located in San Francisco County
Personnel Specialist, Ranges A-D	1303*	R01	5%	8K40	
Senior Personnel Specialist	1317				
Excluded:					
Personnel Services Supervisor I	1305	S01	10%	8K41	
Personnel Supervisor I	1304				
Personnel Supervisor II	1314				

**CRITERIA**

Employees in the Personnel Specialist classification series working in San Francisco County

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

\*Effective July 1, 2001:

- All Personnel Services Specialist II employees reallocated to Personnel Specialist, Range D, shall retain a **10% rate**.
- Personnel Specialist, Range D, 1303, R01, 10%, 8K41.